

“THE LOGISTICS ENABLERS”

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# JLMI GAZETTE

ISSUE 28

4TH QUARTER  
OCTOBER—DECEMBER 2011

## A Personal Message From Our President

There are certain things that have always given me a sense of pride, and one has been the fact that I am an **AMERICAN** and this is the only place I ever want to live! I'm proud of the fact that there are certain privileges and rights that are available to Americans, such as the freedom of speech. Unfortunately, many people don't realize that with the freedoms we share come great responsibility. Freedom of speech doesn't overshadow the fact that we should be civil to one another, respectful, and proud of who we are.

Recently I had the privilege of hearing our President speak at the University of Richmond. I may not agree with all of his politics, but I was **thrilled** to be able to see the current sitting President of the United States up close and personal. Did I clap for each and every thing he said . . . **no**. Did I push people aside to try to get his autograph or get caught up in the “celebrity mentality” . . . **absolutely not**. What I did was listen to what he had to say, and as a taxpayer and business owner, I will decide for myself what, if any, of what he had to say would benefit me. That's called civility, respect, and common sense.

As we enter the “political free for all” time of year we like to call election time, it's imperative that we keep two things in perspective – first, the politicians that are in office work for US, not the other way around. And second, it is our duty to get out and vote, **not just every four years**, but each and every time there are elections in your polling district. Politicians would not hold the offices they do if they weren't voted in and they wouldn't remain in office if they were held accountable for their actions. Communicate with your legislative officials and let them know how the policies they are trying to pass will affect you personally. Let your voice be heard! It does not matter whether we agree on the issues, but we need to work together to bring civility back to the forefront of American politics.

As always, for the entire JLMI Senior Management Team, I encourage you to keep the lines of communication open with us as well, if you have questions or concerns please do not hesitate to make them known to us. We are happy to have each of you as part of the JLMI Team.

*La Vern*

## From The Desk of the COO



I would like to take this opportunity to thank all of our employees for the professional manner you have conducted business with our customers. Your attention to details and your can do attitude is contributing immensely to the success of JLMI. We could not perform at the highest level without your help and more importantly your dedication.

Also, I want to welcome all our new employees to the JLMI family. I look forward to meeting all of you in the near future. I feel very confident that our staff and your fellow employees will assist you during your on boarding process. Feel free to contact your assigned manager to assist you in any way.

Thank you for all for your support in advance.

*Jesse Mason*

**Welcome New Employees—Christie Bain, Shawn Clarke, Bryan Lindsay, Robert Mickle, Jessica Reyes, Kenneth Taylor & Michael Wilson**



*Know someone looking for a job?*

JLMI is currently seeking to fill the following positions. Email resumes to [HR@jlmiva.com](mailto:HR@jlmiva.com). Visit [www.jlmiva.com/employment](http://www.jlmiva.com/employment) for more information.



**CURRENT OPENINGS**

**Property Book (Asset Visibility) SME**  
Location: Midlothian, VA  
Job Code: 1159

**Materiel Management SME**  
Location: Midlothian, VA  
Job Code: 1158

**Instructor/Writer for GCSS-I**  
Location: Herndon, VA  
Job Code: 1150

**Sr. Contracting Specialist**  
Location: Prince George, VA  
Job Code: 1146

**Proposal Writer/Technical Writer**  
Location: Prince George, VA  
Job Code: 1144

**POSITIONS OPENING SOON**

**Multiple Positions**  
Location: Ft. Lee, VA  
Job Code: 1124

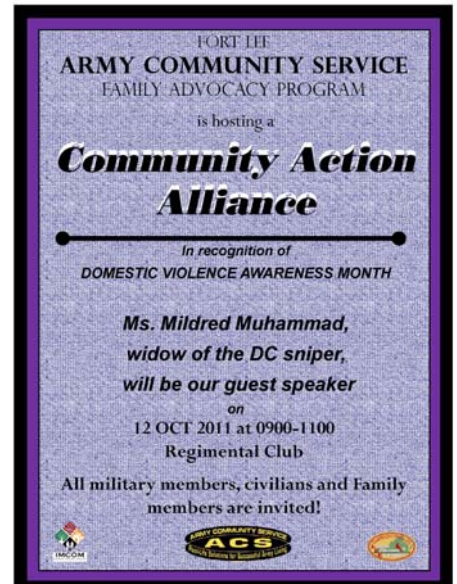


# What's Happening Around JLMI?



Terri Ceaser, (left) and Gloria Browder-Parham (right), JLMI Victim Advocate Coordinators at Fort Lee, participated in the "Life at Lee Community Day." This was an opportunity for the housing community to get information on the services that are available at the installation. According to Pinnacle—the housing agency, they had 1200 family members in attendance.

October is Domestic Violence Awareness Month and a couple of the activities open to



the public will be Ms. Mildred Muhammad, widow of the DC Sniper, speaking on October 12th (flyer above right), and a Zumba class at McLaughlin Gym on October 18th. For more information on the class contact Terri Ceaser at [Terri.R.Ceaser2.ctr@mail.mil](mailto:Terri.R.Ceaser2.ctr@mail.mil).



Suk Marrow, wife of Clayton Marrow, Sr. Functional Analyst, just celebrated her 50th birthday on September 25th. Suk & Clayton will be celebrating their 24th wedding anniversary in October and are looking forward to renewing their vows next year when they celebrate their 25th.



In addition to celebrating her birthday, President/CEO LaVern Jackson spent some time this summer speaking to children that participated in the Rainbow Summer Program in Hopewell, VA.



**Daylight Savings Time Ends on November 6th**  
**Set your clocks back an hour!**



# What's Happening Around JLMI? (con't)



JLMI said goodbye and thank you to our summer Office Clerk, **Kala Burwick**. Kala came to us through the JOBS Program sponsored by the Hopewell-Prince George Chamber of Commerce and was a wonderful asset to our office. In the picture to the right, **Audrey Simmons** (left), Sr. Administrative Assistant, and **Karen Farren** (right), Director of Tactical Logistics / Combat Development, attended Kala's Graduation Ceremony



from the program. Kala has now started the 10th grade at Prince George County High School where we know she will do great things!



**Chantel Brown**, IT Generalist, has completed all course requirements necessary to receive her Master of Science Degree in Information Systems (with Honors) from Strayer University. Chantel participated in Strayer's graduation ceremonies on September 24, 2011 held at the Norfolk Scope Arena, Norfolk VA. She gives all praise and thanks to God, her parents and supportive mentors for paving the way and affording her the opportunity of furthering her education. While working a full time job, participating in organizational and extracurricular activities as well as traveling with family and friends, Chantel still found time to remain focused on her scholastic endeavors over the past two years.



**Alicia Diggs**, HR Assistant, and her son Xavier had a great time at the Prince George Library Grand Opening. Xavier especially enjoyed the cupcakes, playing the Wii, and checking out books but he really loved visiting the ice cream truck and having his picture taken with The Cat in the Hat!




## BIRTHDAYS: OCT—DEC

- 10/1 - Hector Rivera-Velazquez, Rio Grande, PR
- 10/4 - Ola Rice  
Richmond, VA
- 10/20 - Alicia Diggs  
Corporate
- 11/7 - Amy Blumenthal  
Fort Lee, VA
- 11/30 - Brian Wood  
Corporate
- 12/1 - Dave Hurst  
Fort Lee, VA
- 12/23 - Chantel Brown  
Corporate



## ANNIVERSARIES OCT—DEC

- 4 Years**  
Janet Castrinos, Corporate
- 3 Years**  
Michael Headrick  
Richmond, VA  
Richard Jenkins  
Fort Lee, VA  
Patricia Myers  
Fort Lee, VA
- 2 Years**  
 Loreta Williams  
Fort Lee, VA
- 1 Year**  
Stephen Bacon  
Fort Lee, VA  
Amy Blumenthal  
Fort Lee, VA  
Hayden Piggott  
Fort Lee, VA

## Noteworthy Info



Tactical logisticians in the 2<sup>nd</sup> Brigade, 1<sup>st</sup> Armored Division (2/1AD) are helping the Army fulfill a long term objective of replacing aging and standalone logistics computer systems with a single and integrated system. On 29 August 2011, the Global Combat Support System (GCSS) Army became operational at Fort Bliss within the Maintenance, Property Book, Unit Supply, Supply Support Activity and associated Finance areas of 2/1 AD tactical logistics.

The system has eliminated the Standard Army Maintenance System-Enhanced (SAMS-E), Standard Army Retail Supply System (SARSS) and Property Book Unit Supply Enhanced (PBUSE). This effort is part of the Initial Operational Test and Evaluation (IOT&E) of GCSS-Army, which sets the stage for the decision to deploy the system Army-wide beginning next year. 2/1 AD is the first modular BCT to receive GCSS-Army.

In July 2010, the 11<sup>th</sup> Armored Cavalry Regiment at Fort Irwin converted to the system and has used it to manage its tactical logistics functions for over a year. "There has been conversions and upgrades on log systems before, but nothing of this magnitude."

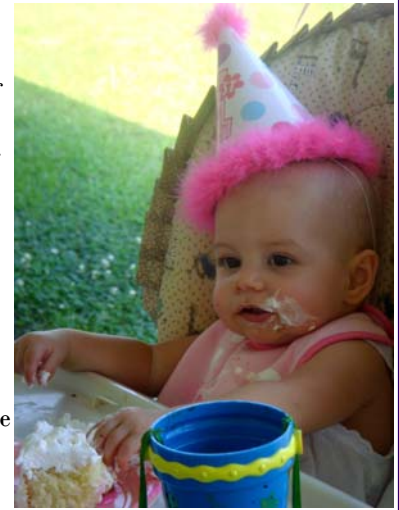
# What's Happening Around JLMI? (con't)



**Susan Kern**, Accounting Specialist, had a "summer of firsts" as her two (and only) grandbabies celebrated their 1st birthdays.

**Gage** (left) celebrated his birthday on May 31st, while cousin **Cadence** (right) celebrated hers on August 3rd.

Happy Birthday to our future Team JLMI members!



Recruiter **Janet Castrinos** is a true Hurricane Irene survivor. She ran the Patrick Henry Half Marathon in Ashland, VA on the day Irene was blowing through the area. She finished in 2 hours, 16 minutes and 48 seconds in the pouring RAIN!



Team JLMI participated in multiple job fairs to help recruit new team members. **Chantel Brown**, IT Generalist (center), and **Janet Castrinos**, Recruiter (right), are shown here representing JLMI at the Norfolk, VA job fair.



**Will Sydnor**, Sr. Functional Analyst for the GCSS-Army team, (second from right) provided over the shoulder training following a 40hr classroom training to the Unit Commanders, Maintenance Managers, Master Drivers and the Equipment Room Parts Clerks in Fort Bliss, TX.



JLMI is a proud sponsor of the new Prince George Branch

Library, which opened in July. Nestled in a park-like setting, the new library will feature spacious study areas, an imaginative children's section, an innovative teen space and meeting room for 100.

# What's Happening Around JLMI? (con't)

## JLMI Seek & Find

Search for words found throughout this month's Gazette!

- Advocate
- American
- Analyst
- Anniversary
- Birthday
- Christmas
- Columbus
- Cupcakes
- Enablers
- Firsts
- Graduate
- Inc
- Initiative
- Irene
- Job Fair
- Joint
- Library
- Logistics
- Managers
- Materiel
- Retiree
- Stroke
- Summer
- Team
- Thanksgiving
- Travel
- Veterans Day

J	W	F	G	A	N	A	L	Y	S	T	H	V	S	L
O	J	K	I	T	X	C	O	L	U	M	B	U	S	O
I	E	A	Q	R	C	O	J	B	R	I	V	S	N	G
N	M	N	Y	U	S	D	F	G	H	E	N	E	R	I
T	C	V	A	B	N	T	M	T	F	C	X	E	E	S
P	L	A	M	B	G	J	S	R	Q	E	T	F	K	T
L	I	L	E	K	L	T	H	E	P	I	D	J	C	I
O	B	K	R	M	H	E	J	W	R	Q	H	L	H	C
G	R	J	I	Q	N	A	R	E	O	C	B	E	R	S
I	A	H	C	D	E	M	E	S	I	N	D	M	I	R
S	R	Y	A	T	D	J	O	B	F	A	I	R	S	T
T	Y	R	N	D	X	T	S	D	K	F	G	H	T	U
I	D	A	P	R	V	L	E	I	R	E	T	A	M	O
C	M	S	I	E	W	O	Z	C	B	C	Y	B	A	I
S	T	R	O	K	E	R	C	G	I	N	A	V	S	N
W	N	E	U	S	Q	L	M	A	R	M	D	W	Q	I
M	C	V	Y	C	A	N	N	H	T	R	S	Q	G	T
A	B	I	S	U	M	E	R	H	E	N	J	K	I	
N	Z	N	T	A	L	O	B	J	D	L	A	O	Y	A
A	K	N	R	P	O	J	V	K	A	R	R	U	N	T
G	R	A	D	U	A	T	E	L	Y	H	E	P	A	I
E	I	G	E	T	I	R	W	O	L	A	T	I	O	V
R	O	F	W	Y	U	E	C	I	J	X	E	U	Y	E
S	Y	D	T	H	A	N	K	S	G	I	V	I	N	G
S	P	S	Q	D	Y	K	R	U	H	B	T	D	R	J
I	R	S	J	L	T	I	T	Y	G	W	L	F	N	S
N	W	A	G	I	R	U	Y	T	F	R	T	P	M	A
C	U	P	C	A	K	E	S	R	T	R	A	V	E	L



**Do you know who to call?**

If you ever need to get in touch with someone at JLMI but aren't sure who you need, don't worry—help is just a call away. Your first call should always be to your Program Manager. If the PM is not available our JLMI Corporate Staff is always ready to assist you.

You can reach our corporate office at **804.733.0933**. Here are just a few of the people waiting to help:

- Julie Howerton**  
HR, Benefits
- Alicia Diggs**  
HR, Payroll
- Audrey Simmons**  
Travel, Expenses
- Chantel Brown**  
IT for JLMI computers or software

- Della Edmonds**  
Security, Clearances
- Janet Castrinos**  
Job opportunities

We are a team and at JLMI our priority is to support our members in the field!

**Upcoming JLMI Holidays**

- Columbus Day, Oct 10th
- Veterans Day, Nov 11th
- Thanksgiving Day, Nov 24th
- Christmas Day, Dec 25th  
(observed on the 26th)
- New Years Day, Jan 1st  
(observed on the 2nd)

## Learn to Recognize a Stroke

**Immediately call 9-1-1** or the emergency medical services (EMS) number so an ambulance (ideally with advanced life support) can be sent for you.

Also, check the time so you'll know when the first symptoms appeared. It's very important to take immediate action. If given within 3 hours of the start of symptoms, a clot-busting drug called tissue plasminogen activator (tPA) may reduce long-term disability for the most common type of stroke.

tPA is the only FDA-approved medication for the treatment of stroke within three hours of stroke symptom onset.

A **TIA** or transient ischemic attack is a "warning stroke" or "mini-stroke" that produces stroke-like symptoms but no lasting damage. Recognizing and treating TIAs can reduce your risk of a major stroke.

The usual TIA symptoms are the same as those of stroke, only temporary. The short duration of these symptoms and lack of permanent brain injury is the main difference between TIA and stroke.

**Call 9-1-1 immediately if you experience any of these warning signs**

- Sudden numbness or weakness of the face, arm or leg, especially on one side of the body**
- Sudden confusion, trouble speaking or understanding**
- Sudden trouble seeing in one or both eyes**
- Sudden trouble walking, dizziness, loss of balance or coordination**
- Sudden, severe headache with no known cause**

For more information visit [www.strokeassociation.org](http://www.strokeassociation.org).





### Go Red participates in launch of Military Families Initiative at White House

Representing Go Red For Women, American Heart Association CEO Nancy Brown was at the White House recently for the launch of *Joining Forces*, First Lady Michelle Obama's and Dr. Jill Biden's national initiative to honor and support America's service members and their families. Go Red has been selected to participate in this important initiative to positively impact the health of military wives and women veterans. Nancy was invited to sit on the stage during the announcement, and Mrs. Obama mentioned the AHA specifically in her remarks.

Go Red For Women spokeswomen and military wives Jenna Bell and Gloria Boisvert, who also served, understand the extra challenges that military life can have on their health.

Learn more about the initiative at [Joining-Forces.gov](http://Joining-Forces.gov).

*(JLMI is a proud sponsor of the American Heart Association's Go Red for Women initiative.)*

## Military Retiree Pay Dates to Change - Tax Impact?

### Defense Finance and Accounting Service Press Release

CLEVELAND, Sept. 6, 2011 - Paydays for military retirees and those who receive portions of retired pay are changing for the months of September and December, as the Defense Finance and Accounting Service changes its pay schedule to comply with the 2011 National Defense Authorization Act.

The 2011 NDAA requires military retiree pay to be processed on the first day of the month. When that day falls on a weekend or national holiday, the pay date is moved to the previous business day.

This year payments normally scheduled for Oct. 3, 2011 will be issued on Sept. 30, 2011 and payments normally scheduled for Jan. 3, 2012, will be issued on Dec. 30, 2011. For the calendar year 2011, this means military retirees will receive 13 rather than the normal 12 payments.

**The 13th payday on Dec. 30 falls within the 2011 tax year, which could affect the tax liability of some retirees and those who receive portions of their retired pay. Customers should speak with a tax advisor, the Internal Revenue Service or their state tax authority to determine if their tax withholding will satisfy federal and state income taxes when they file returns next year.** DFAS cannot provide tax advice.

For tax year 2012 and beyond, retirees will receive their normal 12 payments.

This change affects regular retired pay, Concurrent retirement and disability pay and combat related special compensation. The new rule also applies to retiree allotments, garnishments and court-ordered former spouse and child support payments. It does not affect annuity payments.

If retirees need to make changes to their federal or state tax withholding, the quickest and most secure way to do so is through myPay. Available 24 hours-a-day, seven days-a-week, myPay enables eligible users around the world to make routine changes to their pay information, including tax withholding, that become effective within days.

Customers who cannot access myPay can change federal withholding amounts by completing a new IRS Form W-4 or W-4P, or change state withholding amounts using a DD 2866. These forms can be found on the DFAS web site, [www.dfas.mil/retiredmilitary/forms.html](http://www.dfas.mil/retiredmilitary/forms.html), and should be mailed or faxed to the below address once completed:

Defense Finance and Accounting Service  
U.S. Military Retired Pay  
P.O. Box 7130  
London, KY 40742-7130  
Fax: 800-469-6559

It may take up to 30 days for changes to be made when mailing in a paper form.

The Defense Finance and Accounting Service provides responsive, professional finance and accounting services to the men and women who defend America. DFAS pays about 6.4 million people and in FY 2010 made 8.1 million travel payments, paid 11.4 million commercial invoices, made \$578 billion in disbursements to pay recipients, and managed \$487.9 billion in military retirement and health benefits funds.

## JLMI Business Travel Tips

You may or may not be a frequent traveler but there are some simple tips that may help you if you are required to travel.

1. Ensure that your trip is approved in advance by the JLMI and Government COR.
2. If you are a frequent traveler the company will issue you a credit card to use for travel purposes only. If you travel infrequently you can request a travel advance. In either case, you will contact Audrey Simmons to coordinate and book your trip.
3. Audrey will provide the travel costs you will then need to fill out the Expense Authorization in Deltek. Most trips require prior approval by the COR and they need the details from the expense authorization to approve the trip.
4. Under JLMI travel policy you will not be reimbursed until after the government pays the invoice. This may take up to 90 days, so JLMI provides a credit card, paid by the company, to offset out of pocket expenses so use the credit card to the maximum extent possible.
5. Authorized expense are explained in the Joint Travel Regulation (JTR) but if you have questions call in advance.
6. You have 3 business days after travel to submit your voucher in Deltek.
7. Remember to keep all receipts and scan them to attach in Deltek.



Good Luck and have a Safe Trip!